

TAC Sept. 2009 Board Meeting Minutes

Sept. 2, 2009 7:35pm

In Attendance: Mark Nelson, Dustin Perry, Margaret Beatty, Lynn Miner, Amanda Vereecken, Carole Shelley, Joyce McInturff, & Becky Seedall

Absent: Jeff Hammes

Old Business:

Approval of August Minutes: Lynn motion to approve, Margaret 2nd, unanimous approval

Approval of August financials and approval of financial review for swim year of Sept. 2008-

Aug. 2009, motion to approve Amanda, Carole 2nd, unanimous approval

Team Name Change Review: Rich asked for the name change to go to the State Tax Commission also, this can be done online. The name change has already been sent out to Sec. of State, Federal, and Workman's comp., we have asked for acknowledgement from all of them

Also, Dina and Linda need to be contacted again so we have our logo changed and Level 1 added, contact has been made before but the items have not been changed

The new checks, stamps, and deposit books were ordered today

New Business:

Budget Review and Approval:

We will vote on the budget by e-mail when changed and finished (see handout for max amounts in each group). The new budget should be sent out tonight by e-mail and needs to be responded to by the end of the week.

Registration Review – Schedule, Forms, and Organization

Registration packet will have 6 components A-F

- Code of Conduct
- Registration form
- Financial policy
- Talent release form
- Medical power of attorney
- Program Descriptions

Registration will take place Sept. 8th-11th from 3:30-5:30

We currently have approx. 113 kids anticipated and placement already done

Looking at an option for Masters program to swim at ISU from 8-10pm after HS swimming is over

Review forms and schedule for any changes that need to be made (see handouts)

Note: approx. increase of \$150 a month for pool rental to cover the additional time slots for this yr.

Fundraiser policy needs to state there are 3 fundraising events you need to participate in for the yr. They consist of 2 meets & swim-a-thon

State that there is a \$100 buyout for each meet ad fundraiser and a \$150 buyout for the swim-a-thon (\$225 buyout for swim-a-thon if you want it to pay for the trip to Lagoon)

For a total family commitment of \$350 for the swim year

A few concerns about the restart-up fee for a family each time they quit and decide to come back. We need to make it clear to parents that if they have a child drop it will cost them \$125 to restart the team regardless of other children that may still be on the team.

Corporate sponsors will be used to benefit the team as a whole and not for families of individuals to meet their fundraising goal of \$350 a yr. per family.

Discussion of families wanting scholarships and those that are up for review:

What will their dues be? Fundraising? Registration fee?

The Family up for review: we feel that they are responsible for the \$125 family registration fee, they also have the opportunity to get the USA swimming membership at a reduced rate of \$7 if they are on the free/reduced lunch program.

We have a concern with offering a scholarship for their registration fees because it pretty much makes it free for the child to swim. Could we offer to pay \$20 month in dues or we pay the \$125 family reg. fee and they pay full dues of \$40 a month?

Another family has requested a scholarship: before the cost of swimming was split between 4 people and now it is only split between 2, family divorced; mom & grandma pay for swimming. They are very pleased with the progress their child has made and the confidence they have gained from swimming. They are able to pay between \$20 and \$30 a month for swimming with an income of around \$20,000 a yr.

Discussion about what the scholarships we offer should be

- feel that the scholarship should just be for dues

- if they pay the registration start up fees, they are more likely to be invested in the team and have a desire to be a part of the team
- it will also make them financially accountable
- currently we can provide a max of 2 scholarships
- we need a scholarship policy and it needs to state that you may be a beneficiary for 2 yrs. max in order to allow other families an opportunity
- offer a set amount for the first yr, and a little less the second yr. in order to wean them off of it
- policy also needs to state that we have the option to review every yr
- we need to have a policy so that the team can regulate this for everyone
- propose that the scholarship is a max of 50% of the dues
- ask them to pay the registration fee of \$157 with an option to pay it over the first 3 months of the swim yr.
- Should we have a set scholarship gift amount?
- Should we say that they pay registration and half of their monthly dues?

Proposal: Dustin motion to establish a scholarship policy that states a person will pay their registration fees and half their dues each month and will be reevaluated each season. Also, in order to remain in good scholarship standings they must meet the full fundraising goal for the yr, maintain the said amount of required attendance each month, attend a minimum of all home meets and give the required amount of volunteer hours, Becky 2nd, unanimous approval

Margaret motion that the current and new family requesting scholarship assistance receive a scholarship in the following amounts of \$20 a month for the current family and \$25 a month for the new family with both having the option to pay their full registration fees over the next 3 months with the final registration payment to be received by Dec. 1, 2009, Becky 2nd, unanimous approval

Discussion on volunteer requirements:

Each family will be required to work a minimum of 5 volunteer hours, if they do not they will have the option of a \$10 buyout per hour not worked (ex. 5hrs= \$50 buyout fee)

Fundraising opportunity: we have an option to add a fourth fundraiser in the spring, we would pull weeds for 4 hours and in turn would make approx. \$1,000.

Discussion on LSC board and HOD meeting: lots of positions will be open on the board this yr.

Mark is looking at filling the General Chair position and Dustin is looking at filling Administrative Chair

Discussion on getting a credit card for the team: opportunity for points to be earned and accumulate frequent flyer miles, this would be a great opportunity to help pay for coaches to go to meets (free flights and hotels and options for cash back)

Mark motions for the team to get a credit card, Becky 2nd, unanimous approval

Discussion that we could pay all of our expenses with the credit card and pay it off each month

Propose the team credit card has a limit of \$5,000.

Mark motion for the team credit card to have a limit of \$5,000, Becky 2nd, unanimous approval

Next month meeting moved to Thurs. Oct. 8th at the CRC at 7:30pm

Amanda motion to adjourn, Becky 2nd, unanimous approval 9:32pm