

TAC Aug. 2009 Board Meeting Minutes

Aug. 5, 2009 7:34pm

In Attendance: Brett Gessell, Margaret Beatty, Mark Nelson, Lynn Miner, Amanda Vereecken,
Coach Dustin Perry, Joyce McInturff, and Becky Seedall

Absent: Carole Shelley and Jeff Hammes

Old Business:

Approval of July minutes: amend the minutes and take out Melanie's name and the amount of money she makes.

Margaret motion to approve July minutes with the amendment, Lynn 2nd, unanimous approval

Approval of July financials: Amanda motion to approve, Joyce 2nd, unanimous approval

Budget Committee: no progress to report this month

New Business:

Transitions: Sept. Board mtg. Registration is the 2nd full week in Sept. Our current contract states that we are allowed in the pool the third week of Sept. Plans for 3 main fundraisers. Also different this year will be more charges up front for activities and other items.

Level 1 Team Status: There are 3 components to fulfill this

We have 17 out of 24 points. Dustin will make up the difference with test sets that will be set up to run over 4 months, beginning in the fall. We also need to be a tactical strategic and business based board. We are .8 pts from level 1 but we need certain points in order to fulfill it. After this we want to move to Level 2.

By-Laws and Policy Transition Plan: We plan to bring the by-laws to the population at the end-of-year banquet to be voted on. We will post them on the website for people to view. We will become officially after tonight. Our business and organization is going to change.

TAC

- hold fall/spring training mtgs. for parents
 - new expectations for children and parents at meets
 - Dustin would like to send out a personal invite to banquet w/ a message about by-laws on the website
- Margaret motion to bring the by-laws forward on Aug. 18th for a vote by population, Dustin 2nd, unanimous approval

Discussion on policies: suggestion that the money amounts for the buyouts should be known up-front at registration

from

#8 financial policy needs to specify that they notify the head coach in writing and change the wording continue to not continue

Are the families going to sign the policies? The financial policies will be in the registration packet to sign

Don't give the policies as a whole to sign break it up into sections and have them sign each section

We can edit policies on line as need be with a notification of change: Let them know their signature still approves it unless they dispute the change by said date.

Any credit or overpay is considered escrow and will **not** be refunded

We will bring the policies to a vote by e-mail after changes are made to them

File with the LSC and State by Aug. 21st

Mark has the document to change our name officially with the state ready to be turned in

We need to take our by-laws with the changed name and amendments to the bank to change our name with them

Do we need to keep a contingency for checks written to STP for a few months? New stamp on back should be what the bank refers to for payment

Our annual reports will now be filed as TAC instead of STP.

Becky motion to officially change our name to TAC, inc., Joyce 2nd, unanimous approval

Coach's Report:

Registration: Currently we have the following swimmers:

- Red 19 swimmers
- White 10 swimmers
- Blue 8 swimmers
- Bronze 10 swimmers
- Silver 2 swimmers
- Gold 18 swimmers
- Jr. 24 / Sr. 7 swimmers
- Master's 13 swimmers (not a source of income)

TAC registration form (see handout)

Mark motion to approve TAC registration form, Lynn 2nd, unanimous approval

ISU Access:

They have no space for us right now. Dustin has talked to Doug but he needs to talk to Bill and Kyle

(H.S. swim coach). Issue with possibility that Casi wants to coach H.S. swimming in Poc. This is a conflict of interest with her being the coach of another team in our LSC and possibly the coach of the I.F. high school swim team. If she wants to coach then Blackfoot should pay for the blocks at ISU. Casi is their head coach and Bobby owns the team. If Casi is going to coach the H.S. teams in Pocatello then the high schools will not be allowed to use our equipment.

Brett would like to talk to some other people at ISU and see if he can open up another opportunity for us to use their facility.

We want to use their facility but at a reasonable rate. We would also like to fund-raise in order to make the facility nicer. We also need to make them aware that we have some good ideas for a new facility that may pass. Idea for a scoreboard at ISU, cost \$15,000 or get our own timing system.

City Relationship and Potential New Deals: Talked about putting a bubble out at Ross Park, cost approx. 1.5 million. Lots of new options: idea of portable walls, however, we have an issue with wind. We need to see if they will list us in their biannual activity program books.

Idea to offer 2nd grade swim lessons for \$5 per kid. As an after-school activity offered in the public schools to teach life saving basic skills. Problem: city doesn't want to pay to bus them

Discussion of putting up a banner on the slide wall at Ross Park if we would give them a donation between \$300 and \$400. We said yes if they would be willing to let it say home of TAC.

Support Needs:

We want to beef up our home meets. We need to find more sponsors. Give incentives for sponsors? All businesses that give every year should be board sponsorships. They cannot be used to benefit a swimmer if they are already a sponsor of our team. We need to discuss the ideas of corporate sponsorship more. We can put out the meet ad sheet at registration.

Table for now and let the budget committee discuss how we want to do corporate sponsorships.

- Each family will need to raise a combined total of \$200 for both meets
- Dustin would like to donate 10% of our swim-a-thon profits to a cause. ex. zoo, humane society, etc.

Currently we do not have an insurance policy protecting our board members in effect. Some of us may be protected by our home owner's policy under slander, since the board position is not a paid position. We need an insurance policy that protects the board from team misconduct or financially liability if we are sued. Brett would like to review the team's insurance policy.

Fall Schedule:

Our website states that fall swimming starts on Sept. 1st? This needs to be changed to Sept. 15th. We also need to book the conference room for registration.

Ideally, Dustin, Karen, and Melanie will be on hand at registration to encourage parents to talk and ask questions.

We need to put registration papers on line for people to fill out ahead of time or have the option to mail them in. We can announce that we will be doing this at the banquet and suggest that they fill out the forms ahead of time.

Based on our current contract we are allowed to start swimming in the pool on Sept. 15th which is a Tues. As stated in our contract, we normally hold registration Sept. 8th, 9th, 10th, & 11th from 3:30 to 5:30 pm. Joyce motion to adjourn @ 9:20pm, Becky 2nd, unanimous approval

Next meeting scheduled for Sept. 2nd at 7:30pm, location TBA