

STP June 2009 (May28th) Board Meeting Minutes

May 28, 2009 7:40pm

In Attendance: Carole Shelley, Jeff Hammes, Mark Nelson, Melissa Nelson, Coach Dustin Perry, Joyce McInturff, Amanda Vereecken, Margaret Beatty, and Becky Seedall

Absent: Lynn Miner

Old Business:

Approval of May minutes: Margaret motion to accept with the correction of adding Dustin in attendance, Jeff 2nd, unanimous approval

Financials- are not ready, they will be e-mailed out when they are finished

New Business:

- Transitions:

- Name change proposal : Tiger Aquatic Club: We are hoping that this name will help with trying for pool time at ISU. Also we will be the only ones with that name in USA swimming
 - with this change we would like to make the rec. ctr. summer swimming the STP gators which will be a parks and rec. program. This will allow them to get a taste of swimming. We can charge a \$15 admin fee, we will provide the coach and deal with the paperwork but they will not be apart of USA swimming (a city team that we are over).
 - We would like to gradually transition to the new name over the summer. Start with new website, begin the legal changes, and tell people what the new name is
 - a fall deadline will be in effect for gear change and we should incorporate a registration fee to include a cap, suit, warm-ups, bag, etc. (If we sign with NIKE the old Speedo warm-ups will not be allowed for swimmers at upper level or local meets)
 - Olympic way will not have the same registration fee, they are non-competitive and will not compete
 - If they are ready to be competitive than they will move up to bronze and have a level of commitment
 - Our summer t-shirt will be a generic swimming shirt that anyone can wear
 - Our current website will become one page which will be a direct link to our new website, right now the links don't work. Mark will turn it over to new site tomorrow
 - Margaret motion to change team name to Tiger Aquatic Club, Amanda 2nd, unanimous approval
- Club website: www.tigeraquaticclub.com: It will be maintained daily, no more mass e-mails, refer to website.

Move from Speedo to Nike?

- What will be required gear? Suit and cap will be part of the registration fee
 - Suits will be black with white color block
 - optional gear: parka, swim bag, warm-ups, sweats, t-shirts, shorts, etc.
- Sign up with Nike directly and we will receive deals
 - swimoutlet.com is another dealer
- What does the team benefit from Nike?
 - Nike will pay up to \$400 for a team banner
 - Receive an additional 20% discount on one team order (bags and warm-ups included)
 - If we annually purchase \$2500 or more we get extra bonuses and discounts
 - Do we recruit other teams? NO
 - Head coach receives 4 polos, briefcase, & warm-ups; assist. coaches receive 3 polos, briefcase, & warm-ups
- Jr. and Sr. Sectionals receive items for their meets (each athlete is supported at 2 meets annually sectionals and above)
 - team outfitting: must be exclusively Nike products except goggles: NIKE exclusive at all meets
 - Nike polos for swim staff, promote the NIKE brand
 - Heat sheets and our team competitions only Nike swim banners may be displayed
- Carole motion to accept the NIKE contract, Joyce 2nd, unanimous approval (we will not be liable until Sept. 2009)

2009-2010 Budget - Budget Committee Formation:

- When will they meet?
- Who should be on the committee? Mark, Lynn, Dustin, Margaret
- The budget needs to be ready before fall registration
 - Melissa suggests Joyce may want to be there for fund-raising,, Joyce feels Dustin can make the calls about fund-raising issues
- Carole motion to approve that the budget Committee for 2009-2010 shall be Mark, Lynn, Dustin, and Margaret, Jeff 2nd, unanimous approval

Meet Entry Methodology:

- we have an old habit of going to office or website for meet entry deadlines and pay up front
- New way: swimmer gets the meet form, says when they are going and takes it to the coach. Swimmers fill it out and give it to the coach or e-mail the coach and tell him you are going. Enter first, pay later.

- Most meets in our LSC are a flat fee, however, the new way of entering meets will get rid of the issue of small credits on relays.

New Method:

- Dustin decides we are going to a meet and then he will post it on the website and in the office with a deadline.

- You will fill out the form and e-mail it to Dustin what days you will be there

- then he will send out a list to everyone going what you are swimming and what you owe

- At that point you can pay or have one day to back out of the meet and not go. You MUST pay before the meet or you will be scratched.

Roles and Hours - Understanding Expectations:

- Communication: need to specify how you want it done or what you want to hear

- Dustin is telling everyone new ways to do things and it is different from the norm

- We need to tell him how and what we do and he will decide if it needs to be changed

- Parents may connect with Dustin after practice he stays for one hour after

- He would like to stay there longer but the programs he needs for swimming are on his home computer not the office

- What programs are needed for the office computer and what would it cost? The problem is with what the office computer can hold and being able to run two programs at different times

- If you need to reach Dustin by phone call his home or the office first and then try his cell

- if there is a problem you need to talk to him about he won't do phone or e-mail, he prefers face to face

- he is available for face to face after practice & home phone contact at a reasonable hour

Head Coach:

- People have said that Dustin is not communicating, he is trying to communicate but realize that there are changes in all directions and people need to understand that this is going to happen

- there are times he likes to coach by himself without any other coaches

- he has had time to learn about the coaches, however, he is still trying to learn about the kids

- he wants us to be one team with one direction, not one clique of kids with any one coach

- all of the kids are Dustin's kids and they are one team; the past organization of our team was all individual swimmers and this needs to change

- will he hang out at Ross park after practice? Yes, and he will never leave swimmers there by themselves

- if the pool water is 80 degrees they will swim this summer, if not it will be cancelled

- At meets, Dustin will be the only coach if it is 30 swimmers or less. Over that number he will look at bringing an assistant coach.

Cottonwood Meet:

- Dustin would like to have Melanie coach the non-qual and he will coach the qual

Brigham City Meet:

- Karen will be the only coach

Assistant Coaches:

- The assistants work for the head coach. He is responsible for their pay, raise, incentives, etc. He is given a budget and can delegate it out but it can be subject to approval by the board.

- Kathleen may help out Karen with the Olympic Way program this summer. Do we want to pay her or have her volunteer? She is a USA swimming member

Office Manager:

- She typically has more exposure hours out at Ross Park. Do we want Melissa to work more hours this summer or only work 2 hours a day? How many hours does she work out at Ross Park?

- Joyce motion that Melissa receives pay for 15hrs a week through the summer and then returns to pay for 10hrs per week in the fall, Jeff and Dustin 2nd, unanimous approval

Summer Fund-raising:

- fund-raising this summer will be geared more for the sr. program (13 and over) to help pay for meets

- the swim-a-thon will be to help buy equipment for the team. Any amount raised above the \$300 per family will have a 60/40 split for team and family for their own personal use

- 3 car washes planned for sr. swimmers this summer. Checker auto will donate the use of their water, and also buckets, sponges, etc.

- celebrity server program at Golden Corral the sr. swimmers will sell tickets to the event and then they will bus tables and bring drinks at the event

- these fundraisers are to build a group fund for high level meets

- if they do not participate they will pay a \$25 buy out for each fundraiser

- every fundraiser in the fall will have a buy out option instead of a monthly fee

- kids that participate in fundraisers will receive 1point per hour they work. They can use the points they earn to buy what they need with the 60/40 split.

- we need to keep fund-raising FUN!

do it

- this year we cannot bill people for the buy out because they did not sign anything that said they have to

in the fall

- we should bill it anyways and ask for the money, however, if they refuse let it ride and change the policy
- there will be no buy out on sr. fundraisers in the fall. They have to show up and get the points for work, they must volunteer.

- Also Joyce has asked Simplot for a donation of 5 lane lines for our team.

Scholarship Review:

- she has participated in home meets, has regular attendance, and the mom is doing what she can to help
- the mom volunteered at the home meet and fundraised \$218 and we only asked for \$50. She did go beyond expectations in fund-raising.
- the child is currently in Olympic way red for the summer, the fee for this is slightly lower than what she had been for the year, however, it is proposed that she still pay \$20 a month and the team will provide the rest.
- Margaret motion that we continue the scholarship through the summer of \$15 per month and the family will continue to pay \$20 a month, Dustin 2nd, unanimous approval

Swim-a-thon:

- Kick-off party after practice on June 1st at 11:15am at the Ross Park pavilion
- the team will provide everything they need to mail out letters on that day. Swimmers only need to provide addresses
- we will provide snacks, root beer floats, turkey and swiss roll-ups, fruit, and cookies
- We will handle the money coming in Dustin's way with quick books. When the money comes in, Melissa will write a receipt or deposit slip for swim-a-thon money and the deposit will be our record of what money is coming in. Only swim-a-thon money will be handled this was
- we will put paper slips in each child's file to show how much money that child brought in
- we should get a banner for the swim-a-thon and have news coverage, Melissa will contact channel 8

We also may have an opportunity to paint a wall in the rec. center while it is closed with our new team logo. Jerry offered this to our team awhile ago and we should ask if we can do it again.

Level 1 recognition:

Dustin has done a lot of work to move our team to level 1.

- he has put together a club mission, mission statement, vision, goals, and credo for our team.
- CREDO - No Excuses
- Vision, mission, and goals (see handout)
- Jeff motion to approve the teams mission statement, vision, goals, and credo, Carole 2nd, unanimous approval
- with these turned in we will meet all the requirements for level 1.
- our goal is to be at level 4 by December.

Next mtg. will be July 1st at 7:30pm in the conference room at the rec. center
Mark motion to adjourn, Becky 2nd, unanimous approval @ 10:05pm